Faculty of Economics and Management, University of Bialystok

Stationary Studies Management

Academic Year 2018/2019

| Course: Strategic management | ECTS Points: 6 | |
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| Course Code: | | |
| Language: English | | |
| Course description: educational content – elective, optional course | | |
| Lecturer: Dr Marek Kruk | | |
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| | Number of hours: 30 | |
| Semester: winter/summer | Lecture: 30 | |
| | Classes: 30 | |
| Courses to be completed before enrollment to the course: | | |
| Basic course of Management | | |

Substantive content

| Substantive content | | |
|--|----------|--|
| Lectures | Number | |
| | of Hours | |
| Strategic Management Inputs | 6 | |
| The External Environment: Opportunities, Threats, Industry Competition, and | | |
| Competitor Analysis | | |
| The Internal Organization: Resources, Capabilities, Core Competencies, and | | |
| Competitive Advantages | | |
| Vision and Mission | | |
| Strategy Formulation | 8 | |
| Business-Level Strategy: Cost Leadership Strategy, Differentiation Strategy, | | |
| Focus Strategies Competitive Rivalry and Competitive Dynamics | | |
| Strategy Implementation | 6 | |
| Corporate Governance | | |
| Organizational Structure and Controls | | |
| Strategic Entrepreneurship | | |
| Strategic Management in Practice | 10 | |
| Case studies and students projects presentation | | |

Aim of the course:

The ultimate aim of the course is to develop students as future managers who will add value by 'strategically managing' the organisation's resources and capabilities. Students will be introduced to strategic management in both a conceptual and practical way. This will involve critical discussion and use of a range of cases, thus putting strategy into practice in relation to the functional areas of marketing, operations, finance and human resources.

Teaching methods:

Lecture with class discussion and students presentations, also case studies

Literature:

- 1. Fred R. David, Forest R. David, Strategic management concepts, Pearson Education, Boston 2015
- 2. Anthony E. Henry, *Understanding strategic management*, Oxford University Press, Oxford, New York 2011
- 3. Michael A. Hitt, R. Duane Ireland, Robert E. Hoskisson, Strategic Management. Competitiveness & Globalization, South-Western Cengage Learning, Mason 2011

Forms and conditions of credit:

Final group project