



Human Competences in the World of Finance and Beyond: Neurodiversity, Education & Business

December 4–5, 2025

Rectorate building, room 314 (3rd floor)

20B Swierkowa street, Bialystok

Agenda

December 4, 2025

10:00-11:00 Welcome coffee & registration

Opening remarks by Agnieszka Piekutowska

11:00-11:15 Vice-Rector for Science and International Cooperation

University of Bialystok

Keynote speeches

Prof. Jolanta Jonak, LBS II Program Coordinator, and Prof. Russell

Wartalski, Department Chair – *Unlocking the Value of Neurodiversity: Inclusive Practices in Higher Education, Special Education, and Human Capital Management*

Daniel L. Goodwin College of Education

Northeastern Illinois University, Chicago, Illinois

Prof. Christina Ciecierski, Principal Investigator, ChicagoCHEC

11:15-13:00 *Strategies for Developing Research Capacity in Statistics and Analytics within an Urban, Low Resource Institution (LRI)*

The Role of the Pomodoro Technique in Reducing Stress and Preventing Academic Burnout Among College Students

YES to Success: an integrated research, curriculum, and outreach program that prepares neurodivergent

Department of Economics

Northeastern Illinois University

	<p>Prof. George Tolczyk, <i>Think Differently, Thrive Financially: Building Lifelong Wealth Through Financial Literacy</i></p> <p>Daniel L. Goodwin College of Education</p> <p>Northeastern Illinois University, Chicago, Illinois</p>
13:00-13:30	Discussion
13:30-13:45	Coffee break
13:45-14:15	<p>Dr hab. Marta Kowalczyk-Wałędziak, prof. UwB, Vice Dean for Research and Internationalisation, Head of the Institute of Preschool and Early Childhood Education - <i>Navigating the teaching-research nexus in universities today: insights from teacher education and legal studies</i></p> <p>Faculty of Education, University of Białystok</p> <p>Dr. Monika Garwolińska, Vice-Dean for Student Affairs, <i>Neurodiversity management: Unlocking the potential of neurodivergent talent in organizations - a research proposal</i></p> <p>Faculty of Management, University of Białystok</p>
14:15-14:30	Discussion
14:30-14:45	Final remarks
17:30-21:30	Outdoor social event

December 5, 2025

	<p>Panel 3</p> <p>Prof. Aušra Rutkienė, Head of the Department of Education Management and Policy - <i>Intellectual Freedom as a Foundation of Academic Leadership: Implications for Competence Development</i></p> <p>Vytautas Magnus University</p> <p>Education Academy</p>
10:00-13:45	<p>Prof. Richard E. Cleveland, <i>Label, Barrier, or Pathway? Challenges Associated with Neurodivergence and Diagnosis</i>, PhD, LPC, NCC, ACS, MHFA-I, Program Director, Counselor Education MEd Program, Mental Health/Resilience Researcher, Tactical Occupational Performance (TOP) Research Institute</p> <p>US Department of Justice CRI-TAC Subject Matter Expert</p> <p>Georgia Southern University</p>

Daniel Kurzątkowski - *Neurodiversity and Money: A Comparative Analysis of Personal Finance Management among Neurotypical and Neurodivergent Adults*

Faculty of Economics and Finance, University of Białystok

13:45-14:15 Discussion

14:15-14:45 Final remarks and closing

The conference is financially supported by Minister of Science under the 'Regional Initiative of Excellence' (RID) programme.



Ministry of Science and Higher Education
Republic of Poland
